



## ACCELERATING CAREER SUCCESS FOR EMERGING TALENT

**Do you want to boost the success of your emerging talent?**

**We can help!**

*"After this program, this employee is more likely to take appropriate action without specific direction and assesses situations to determine the best course of action utilizing her experience from previous encounters. She takes the lead in developing possible solutions and seeks appropriate feedback. She is more actively managing her relationships with me and her colleagues." -Manager*

This 6-month program begins where initial employee onboarding typically ends. Feeling confident, showing vulnerabilities, and navigating the complex nature of work is challenging for early professionals. Managers are busy juggling multiple priorities and HR resources are spread thin. This makes it hard to unlock the full potential of your emerging talent and drive even higher levels of engagement and retention.

### Participants build skills and mindsets to:

- Solve problems key to your company's growth
- Strengthen critical reporting relationships
- Communicate priorities and seek feedback
- Independently navigate career challenges
- Own career development

**If you seek a proven research-based approach to accelerate the success of your emerging talent, contact us!**

### WHAT'S INCLUDED?

#### Self Assessment

Identify your Emerging Talent's baseline strengths and opportunities for development

#### Personalized Coaching

8 sessions using the real-time learning framework to work through challenges and promote professional development

#### Group Workshops

1-hour virtual workshops facilitated by experienced professionals

#### E-Learning

Access to learning modules for direct instruction of soft skills and reflection activities

#### Certification

Real-time Learning Certification issued upon program completion

*"I had a great experience working with my coach. I learned a lot about myself and used this experience to better myself at work. Real-time learning can be applied to all aspects of your life in a positive way." - Participant*